

**AGENDA**  
**BOARD OF TRUSTEES**  
**Cuba Circulating Library**  
*Serving the Cuba Community for 154 Years*

**Monday, Feb. 9, 2026**  
**5:30pm**

1. Call to order
2. Public Comments
3. Friends' Report
4. [Minutes of the Annual Meeting](#)
5. [Minutes of the Jan. Meeting](#)
6. [Financial Officer's Report](#)
7. Corresponding Secretary
8. [Director's Report](#)
9. Committee Reports
  - i. Planning
  - ii. Finance
  - iii. Bldgs/Grounds
  - iv. Personnel
    - a. [Substitute maintenance employee](#)
  - v. Policy
    - a. [Volunteer policy](#) & [form](#)
  - vi. Liaison with Friends
  - vii. Education
  - viii. Executive
10. Unfinished Business
  - i. SAM grant
  - ii. [Shed](#) and snowblower
11. New Business
12. Executive Session as needed
13. Adjournment

# Annual Meeting Minutes

## Cuba Circulating Library Board of Trustees

**Monday, January 12, 2026**

Present: Elizabeth Cashing, Denean Emerson, Mik Farkas, Sue Feldbauer, Ann Gross, Marsha Long, Melissa Pingitore, Scott Sackett, Jill Schwab, Faith Stewart, Brad Weaver, Emily Zayac and Tina Dalton

Excused: Jacqueline Gertner

Guests: Lee James, Heather Forness-Thomas

1. Called to order at 5:30 by Faith Stewart
2. Faith introduced the names to be brought forward by the Nominating Committee. They are Ann Gross, Melissa Pingitore, and Elizabeth Cashing. With no nominations from the floor, a motion was made by Brad Weaver, seconded by Scott Sackett to add these trustees for three-year terms. Motion was unanimously approved. Selection of officers for 2026 took place. The slate of officers on a motion from Emily Zayac, seconded by Sue Feldbauer was unanimously approved by the Board.

- President: Jill Schwab
- Vice President: Brad Weaver
- Secretary: Marsha Long
- Financial Officer: Emily Zayac

3. Committees were appointed for 2026 as follows;

Buildings & Grounds- **Farkas**, Gertner, Feldbauer

Finance- **Zayac**, Sackett, Schwab, Dalton

Liaison to the Friends- **Feldbauer**

Personnel-**Schwab**, Pingitore, Farkas, Dalton

Planning- **Sackett**, Weaver, Gertner, Zayac, Dalton, Wise

Education- **Weaver**, Long, Cashing

Policy- **Long**, Cashing, Gross, Pingitore, Dalton

Executive- Schwab, Weaver, Long, Zayac, \*Scott Sackett named member-at-large

Corresponding Secretary- Ann Gross

4. The number of Trustees for 2026 was determined. On a motion from Emily Zayac, seconded by Mik Farkas, the number Of Trustees will be 11. Motion passed.
5. Updated and revised bylaws adopted. The Mission Statement and Vision Statements within the Bylaws were updated and approved as well as a few minor grammatical corrections on a motion by Emily Zayak seconded by Denean Emerson. Motion passed.
6. The Annual Meeting was adjourned at 5:38 on a motion by Marsha Long, seconded by Emily Zayak. Motion passed.

# Cuba Circulating Library

Board of Trustees

## Meeting Minutes for Monday January 12, 2016

**Present:** Jill Schwab, Brad Weaver, Marsha Long, Emily Zayak, Elizabeth Cashing, Ann Gross, Mik Farkas, Sue Feldbauer, Melissa Pingitore, Scott Sackett, Tina Dalton.

**Guests:** Lee James, Heather Forness-Thomas

**Excused:** Jacqueline Gertner

1. **Call to order** 5:38
2. **Public Comments**- None
3. **Friends' Report**- Donation from Karen Storms

## Minutes of the December 8, 2025 Meeting

- a. Motion to approve the December minutes by Scott Sackett, seconded by Emily Zayak passed unanimously.

## Insurance Presentation

- a. Lee James gave an overview of the coverages we maintain through Utica National. The quote came in at an estimated \$500 higher than last year. Lee is gathering comparison quotes.
- b. Tina asked for clarification on coverage for damages that arise from disclosure of confidential or personal information.

## Financial Officer Report

- a. See attached.
- b. Emily reported that there was a donation to be used on Children's programming/materials, \$2,000
- c. Donations have been coming in for the roof project.
- d. A full audit has started.
- e. Motion to accept made by Scott Sackett, second by Melissa Pingitore. Motion passed.

## Corresponding Secretary

- a. Ann read several Thank You cards; library staff, Janet Rhodes, Cuba Village board for meeting space
- b. She also read two Chamber of Commerce letters, one for membership to their board and one for nominations for Chamber volunteer awards due by January 31.

## Director's Report

- a. See attached.
- b. Tina will be attending 2026 Advocacy Day on February 3<sup>rd</sup> in Albany to keep the spotlight on the funding which keeps libraries serving their communities.

## Committee Reports

- a. **Planning**- None
- b. **Finance** – None
- c. **Buildings & Grounds**- A request for a snow blower from Dave Wager, See Shed and Snowblower below.
- d. **Personnel**- None
- e. **Policy**- None
- f. **Liaison with Friends**- Heather noted that the CCC fundraiser will go towards the roof project.
- g. **Education**- Scott explained the need for each Trustee to complete the Sexual Harassment Training plus 2 hours annually.
- h. **Executive**- None

## Unfinished Business

- a. SAM grant was submitted.

## New Business

- a. **Disclosure of Interests form**- Trustees may turn in at next meeting.
- b. **Update officers on Financial accounts**
  - i. A motion was made by Emily Zayak, seconded by Scott Sackett which states Faith Stewart be removed as an authorized signer on the Cuba Circulating Library's Five Start Bank account and Morgan Stanley accounts, effective immediately and that Jill Schwab be

added as an authorized signer on all Five Star Bank accounts and Morgan Stankey accounts of the Cuba Circulating Library. Motion passed.

c. **2026 endowment transfers** - The interest from the Endowment Fund will not be moved at this time to allow the fund to make gains. Transfer will occur later as needed.

d. **Library Funding Presentation**

i. Tina explained "Funding for Association Libraries," explaining the main source and timelines to our funding.

e. **Shed and Snowblower**

i. Discussion on Dave Wagner's request (snowblower and shed)

ii. It was decided the next step is to get a quote on a shed.

iii. A zoning permit will also be needed.

8. **Executive Session** – None

9. **Adjournment** at 6:38.

a. Motion to adjourn by Elizabeth Cashing, second by Ann Gross. Motion passes.

# Cuba Circulating Library Association

## Budget vs. Actuals

January 2026

## Financial Reports

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% REMAINING
Revenue				
4003 School Income		302,884.00	302,884.00	100.00 %
4004 Local Lib Services Aid		1,815.00	1,815.00	100.00 %
4017 Memorials/Gifts	200.00	6,000.00	5,800.00	96.67 %
4018 Central Library Services Aid		450.00	450.00	100.00 %
4020 Meeting Room Fee		1,100.00	1,100.00	100.00 %
4100 Other Income				
Book Replacement	25.00		-25.00	
Copies Income	231.95	2,600.00	2,368.05	91.08 %
Donation Box	14.25	2,000.00	1,985.75	99.29 %
Fines	24.00	300.00	276.00	92.00 %
Misc Income	43.00	0.00	-43.00	
<b>Total 4100 Other Income</b>	<b>338.20</b>	<b>4,900.00</b>	<b>4,561.80</b>	<b>93.10 %</b>
4200 Restricted Funds Revenue	850.00		-850.00	
Arts Grant		0.00	0.00	
DFY Grant		2,000.00	2,000.00	100.00 %
Friends		5,000.00	5,000.00	100.00 %
Grant - STLS	27.99		-27.99	
<b>Total 4200 Restricted Funds Revenue</b>	<b>877.99</b>	<b>7,000.00</b>	<b>6,122.01</b>	<b>87.46 %</b>
4500 Investment Income				
Dividend Income				
Interest Income	454.98		-454.98	
Morgan Stanley				
Adams Memorial		600.00	600.00	100.00 %
Endowment Fund		31,890.00	31,890.00	100.00 %
<b>Total Morgan Stanley</b>		<b>32,490.00</b>	<b>32,490.00</b>	<b>100.00 %</b>
Realized Gain/Loss on Investments	427.55		-427.55	
Unrealized Gain/Loss on Investments	14,071.41		-14,071.41	
<b>Total 4500 Investment Income</b>	<b>14,953.94</b>	<b>32,490.00</b>	<b>17,536.06</b>	<b>53.97 %</b>
Budget Carryover		11,500.00	11,500.00	100.00 %
<b>Total Revenue</b>	<b>\$16,370.13</b>	<b>\$368,139.00</b>	<b>\$351,768.87</b>	<b>95.55 %</b>
GROSS PROFIT	<b>\$16,370.13</b>	<b>\$368,139.00</b>	<b>\$351,768.87</b>	<b>95.55 %</b>
Expenditures				
6100 Payroll Expenses				
6101 Wages	15,103.23	211,179.00	196,075.77	92.85 %
6102 Taxes	727.29		-727.29	
Payroll Tax	626.81	0.00	-626.81	
Payroll Tax FICA Employer		16,400.00	16,400.00	100.00 %
SUTA	172.09	2,184.00	2,011.91	92.12 %
<b>Total 6102 Taxes</b>	<b>1,526.19</b>	<b>18,584.00</b>	<b>17,057.81</b>	<b>91.79 %</b>
6103 Employee Benefits				
Company Contributions				

# Cuba Circulating Library Association

## Budget vs. Actuals

January 2026

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% REMAINING
Retirement	340.20	6,300.00	5,959.80	94.60 %
<b>Total Company Contributions</b>	<b>340.20</b>	<b>6,300.00</b>	<b>5,959.80</b>	<b>94.60 %</b>
Health Insurance	500.00	6,000.00	5,500.00	91.67 %
<b>Total 6103 Employee Benefits</b>	<b>840.20</b>	<b>12,300.00</b>	<b>11,459.80</b>	<b>93.17 %</b>
6105 Ins - Disability	1,238.95	1,125.00	-113.95	-10.13 %
6106 Background Expense		400.00	400.00	100.00 %
<b>Total 6100 Payroll Expenses</b>	<b>18,708.57</b>	<b>243,588.00</b>	<b>224,879.43</b>	<b>92.32 %</b>
6200 Library Materials				
6205 Books-J	184.75	5,500.00	5,315.25	96.64 %
6210 Books-A	870.28	8,500.00	7,629.72	89.76 %
6220 Serials		1,500.00	1,500.00	100.00 %
6230 Audio	230.88	800.00	569.12	71.14 %
6240 Equipment		0.00	0.00	
6250 Digital Books		0.00	0.00	
6260 DVD	74.89	1,500.00	1,425.11	95.01 %
6270 Video Games		1,000.00	1,000.00	100.00 %
6275 STLS Digital Collection		3,812.00	3,812.00	100.00 %
6280 Adult Programming	61.59	2,000.00	1,938.41	96.92 %
6285 Childrens Programming	62.04	1,500.00	1,437.96	95.86 %
6290 STLS cost share		12,631.00	12,631.00	100.00 %
<b>Total 6200 Library Materials</b>	<b>1,484.43</b>	<b>38,743.00</b>	<b>37,258.57</b>	<b>96.17 %</b>
6300 Restricted Fund Spending	245.00		-245.00	
6320 Friends Expense	398.70		-398.70	
6355 STLS Outreach	277.99		-277.99	
6360 DFY Grant		0.00	0.00	
6368 Martin Grant	59.27		-59.27	
6370 Memorials & Gifts	77.56		-77.56	
<b>Total 6300 Restricted Fund Spending</b>	<b>1,058.52</b>	<b>0.00</b>	<b>-1,058.52</b>	
6410 Advertisement		200.00	200.00	100.00 %
6415 Bank fees		100.00	100.00	100.00 %
6420 Custodial supplies	50.30	1,200.00	1,149.70	95.81 %
6425 Discretionary Fund	375.00	1,000.00	625.00	62.50 %
6430 Insurance				
Ins - Liability Insurance		925.00	925.00	100.00 %
Ins - Property	8,306.18	8,052.00	-254.18	-3.16 %
Ins - Workman's Comp		2,231.00	2,231.00	100.00 %
<b>Total 6430 Insurance</b>	<b>8,306.18</b>	<b>11,208.00</b>	<b>2,901.82</b>	<b>25.89 %</b>
6440 Investment Fee	582.21		-582.21	
6445 Library supplies	415.99		-415.99	
Computer Equipment & Services		2,000.00	2,000.00	100.00 %
Library Equipment		2,300.00	2,300.00	100.00 %
Library Supplies		4,000.00	4,000.00	100.00 %



# Cuba Circulating Library Association

## Budget vs. Actuals

January 2026

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% REMAINING
<b>Total 6445 Library supplies</b>	<b>415.99</b>	<b>8,300.00</b>	<b>7,884.01</b>	<b>94.99 %</b>
6447 Membership		1,500.00	1,500.00	100.00 %
6450 Postage	218.40	500.00	281.60	56.32 %
6455 Processing Fee	25.74	1,100.00	1,074.26	97.66 %
6460 Personal Protection Supplies		500.00	500.00	100.00 %
6465 Repairs/Building & Grounds	483.98	10,000.00	9,516.02	95.16 %
6470 Services		100.00	100.00	100.00 %
Alarm System - Doyle		2,300.00	2,300.00	100.00 %
Argentieries	17.00	350.00	333.00	95.14 %
Attorney	325.00	3,000.00	2,675.00	89.17 %
Audit		5,500.00	5,500.00	100.00 %
Bookkeeper	710.00	9,000.00	8,290.00	92.11 %
Computer Tech		0.00	0.00	
Copier Acme	71.36	1,000.00	928.64	92.86 %
Fire Extinguishers		200.00	200.00	100.00 %
Fire Place Clean		200.00	200.00	100.00 %
Gutters Cleaned		350.00	350.00	100.00 %
Hotspots	159.41	3,300.00	3,140.59	95.17 %
Patriot Microfilm		0.00	0.00	
Rug Shampoos		500.00	500.00	100.00 %
Security	581.73		-581.73	
Tax Filing (990)		750.00	750.00	100.00 %
Water Softener	15.00	450.00	435.00	96.67 %
Window Cleaner		500.00	500.00	100.00 %
<b>Total 6470 Services</b>	<b>1,879.50</b>	<b>27,500.00</b>	<b>25,620.50</b>	<b>93.17 %</b>
6480 Train/conference		3,500.00	3,500.00	100.00 %
6485 Travel		4,500.00	4,500.00	100.00 %
6490 Utilities				
Electric	657.57	7,500.00	6,842.43	91.23 %
Extended Broadband	450.00	1,800.00	1,350.00	75.00 %
Fuel	239.00	4,000.00	3,761.00	94.03 %
Phone	233.00	1,400.00	1,167.00	83.36 %
<b>Total 6490 Utilities</b>	<b>1,579.57</b>	<b>14,700.00</b>	<b>13,120.43</b>	<b>89.25 %</b>
<b>Total Expenditures</b>	<b>\$35,168.39</b>	<b>\$368,139.00</b>	<b>\$332,970.61</b>	<b>90.45 %</b>
NET OPERATING REVENUE	<b>\$ -18,798.26</b>	<b>\$0.00</b>	<b>\$18,798.26</b>	<b>0.00%</b>
NET REVENUE	<b>\$ -18,798.26</b>	<b>\$0.00</b>	<b>\$18,798.26</b>	<b>0.00%</b>

Statement of Activity  
Cuba Circulating Library Association  
January 2026

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - JAN 31 2026	JAN 1 - JAN 31 2025 (PY)
Income		
4017 Memorials/Gifts	200.00	165.00
4100 Other Income		
Book Replacement	25.00	32.00
Copies Income	231.95	67.00
Donation Box	14.25	60.00
Fines	24.00	4.00
Misc Income	43.00	11.11
<b>Total for 4100 Other Income</b>	<b>\$338.20</b>	<b>\$174.11</b>
4200 Restricted Funds Revenue	\$850.00	
Grant - STLS	27.99	
<b>Total for 4200 Restricted Funds Revenue</b>	<b>\$877.99</b>	
4500 Investment Income		
Dividend Income		194.87
Interest Income	454.98	0.08
Realized Gain/Loss on Investments	427.55	
Unrealized Gain/Loss on Investments	14,071.41	
<b>Total for 4500 Investment Income</b>	<b>\$14,953.94</b>	<b>\$194.95</b>
4020 Meeting Room Fee		125.00
<b>Total for Income</b>	<b>\$16,370.13</b>	<b>\$659.06</b>
<b>Gross Profit</b>	<b>\$16,370.13</b>	<b>\$659.06</b>
Expenses		
6100 Payroll Expenses		
6101 Wages	15,103.23	8,722.19
6102 Taxes	\$727.29	\$0.00
Payroll Tax	626.81	709.32
SUTA	172.09	194.71
<b>Total for 6102 Taxes</b>	<b>\$1,526.19</b>	<b>\$904.03</b>
6103 Employee Benefits		
Company Contributions		
Retirement	340.20	245.45
<b>Total for Company Contributions</b>	<b>\$340.20</b>	<b>\$245.45</b>
Health Insurance	500.00	500.00
<b>Total for 6103 Employee Benefits</b>	<b>\$840.20</b>	<b>\$745.45</b>
6105 Ins - Disability	1,238.95	
<b>Total for 6100 Payroll Expenses</b>	<b>\$18,708.57</b>	<b>\$10,371.67</b>

**Statement of Activity**  
**Cuba Circulating Library Association**  
January 2026

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - JAN 31 2026	JAN 1 - JAN 31 2025 (PY)
6200 Library Materials		
6205 Books-J	184.75	
6210 Books-A	870.28	
6230 Audio	230.88	
6260 DVD	74.89	
6280 Adult Programming	61.59	
6285 Childrens Programming	62.04	
6250 Digital Books		3,701.00
6290 STLS cost share		11,099.00
<b>Total for 6200 Library Materials</b>	<b>\$1,484.43</b>	<b>\$14,800.00</b>
6300 Restricted Fund Spending	\$245.00	
6320 Friends Expense	398.70	250.00
6355 STLS Outreach	277.99	
6368 Martin Grant	59.27	
6370 Memorials & Gifts	77.56	
6350 Wilday Grant		125.00
<b>Total for 6300 Restricted Fund Spending</b>	<b>\$1,058.52</b>	<b>\$375.00</b>
6420 Custodial supplies	50.30	
6425 Discretionary Fund	375.00	
6430 Insurance		
Ins - Property	8,306.18	
<b>Total for 6430 Insurance</b>	<b>\$8,306.18</b>	
6440 Investment Fee	582.21	
6445 Library supplies	415.99	
6450 Postage	218.40	
6455 Processing Fee	25.74	
6465 Repairs/Building & Grounds	483.98	46.47
6470 Services		
Argentieries	17.00	24.00
Attorney	325.00	
Bookkeeper	710.00	675.00
Copier Acme	71.36	
Hotspots	159.41	318.82
Security	581.73	
Water Softener	15.00	31.85
Alarm System - Doyle		823.66
<b>Total for 6470 Services</b>	<b>\$1,879.50</b>	<b>\$1,873.33</b>

Statement of Activity  
Cuba Circulating Library Association  
January 2026

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - JAN 31 2026	JAN 1 - JAN 31 2025 (PY)
6490 Utilities		
Electric	657.57	925.49
Extended Broadband	450.00	450.00
Fuel	239.00	175.00
Phone	233.00	50.00
<b>Total for 6490 Utilities</b>	<b>\$1,579.57</b>	<b>\$1,600.49</b>
<b>Total for Expenses</b>	<b>\$35,168.39</b>	<b>\$29,066.96</b>
<b>Net Operating Income</b>	<b>-\$18,798.26</b>	<b>-\$28,407.90</b>
Other Expenses		
Children's Area Remodel (Net)		
Children's Area Remodel Expenses		47,506.20
Children's Area Remodel Funds		-175,729.00
<b>Total for Children's Area Remodel (Net)</b>		<b>-\$128,222.80</b>
<b>Total for Other Expenses</b>		<b>-\$128,222.80</b>
<b>Net Other Income</b>		<b>\$128,222.80</b>
<b>Net Income</b>	<b>-\$18,798.26</b>	<b>\$99,814.90</b>

# Statement of Financial Position

## Cuba Circulating Library Association

As of January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL	
	AS OF JANUARY 31, 2026	AS OF JANUARY 31, 2025 (PY)
<b>Assets</b>		
Current Assets		
Bank Accounts		
1020 Five Star	6,386.50	66,679.42
1080 Money Market	172,952.98	
1090 Savings	0.00	177,300.58
<b>Total for Bank Accounts</b>	<b>\$179,339.48</b>	<b>\$243,980.00</b>
Accounts Receivable		
1500 Bequest receivable	0.00	0.00
<b>Total for Accounts Receivable</b>	<b>\$0.00</b>	<b>\$0.00</b>
Other Current Assets		
1300 Investments - cash	0.00	0.00
1303 Endowment Investment	\$0.00	\$0.00
American Balanced A (deleted)	0.00	33,244.10
American Cap Inc Builder A (deleted)	0.00	102,828.10
American Cap World Growth & Inc (deleted)	0.00	70,520.87
American Fundamental Inv A (deleted)	0.00	54,660.07
American Funds Mortgage A (deleted)	0.00	21,358.84
American Global Balanced A (deleted)	0.00	94,631.19
American Inc Fd of America A (deleted)	0.00	97,951.05
American Intm Bd Fd of Amer A (deleted)	0.00	17,484.67
American Inv Co of Amer A (deleted)	0.00	25,052.24
American Short-Term Bond A (deleted)	0.00	21,208.14
American WA Mutual A (deleted)	0.00	100,878.52
Cash, BDP, and Money Market Fds	4,123.93	10,022.83
Cost of Securities	644,043.00	
Stocks (deleted)	0.00	1,099.83
Unrealized Gain/Loss	107,692.62	136,177.99
<b>Total for 1303 Endowment Investment</b>	<b>\$755,859.55</b>	<b>\$787,118.44</b>
1306 Adams Mem Book Fund Investment	\$0.00	\$0.00
American Cap Inc Builder A (deleted)	0.00	6,599.58
American Inc Fd of America A (deleted)	0.00	7,447.53
Cash, BDP, and Money Market Fds	103.07	-11.70
Cost of Securities	16,529.01	
Unrealized Gain/Loss	3,084.48	2,795.56
<b>Total for 1306 Adams Mem Book Fund Investment</b>	<b>\$19,716.56</b>	<b>\$16,830.97</b>
1400 Prepaid Fee	833.09	2,216.09
Payroll Refunds	0.00	
QuickBooks Tax Holding Account	0.00	

# Statement of Financial Position

## Cuba Circulating Library Association

As of January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL	
	AS OF JANUARY 31, 2026	AS OF JANUARY 31, 2025 (PY)
Repayment		
Christmas Gift Card	0.00	0.00
Travel Reimbursement	0.00	0.00
<b>Total for Repayment</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total for Other Current Assets</b>	<b>\$776,409.20</b>	<b>\$806,165.50</b>
<b>Total for Current Assets</b>	<b>\$955,748.68</b>	<b>\$1,050,145.50</b>
Fixed Assets		
1520 Building and equipment	\$1,109,253.53	\$1,109,253.53
Elevator Replacement	41,645.00	41,645.00
<b>Total for 1520 Building and equipment</b>	<b>\$1,150,898.53</b>	<b>\$1,150,898.53</b>
1525 A/D Building and equipment	-534,255.44	-534,255.44
1526 Capital Improvement	0.00	0.00
1530 Furniture and Fixtures	117,419.00	117,419.00
1535 A/D Furniture and Fixtures	-116,542.55	-116,542.55
Land	46,763.00	46,763.00
<b>Total for Fixed Assets</b>	<b>\$664,282.54</b>	<b>\$664,282.54</b>
Other Assets		
1000 Friends Cash	0.00	0.00
<b>Total for Other Assets</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total for Assets</b>	<b>\$1,620,031.22</b>	<b>\$1,714,428.04</b>
Liabilities and Equity		
Liabilities		
Current Liabilities		
Accounts Payable		
2001 Accounts Payable	0.00	27,110.00
<b>Total for Accounts Payable</b>	<b>\$0.00</b>	<b>\$27,110.00</b>
Credit Cards		
5662 Bank Of America	0.00	0.00
<b>Total for Credit Cards</b>	<b>\$0.00</b>	<b>\$0.00</b>
Other Current Liabilities		
2100 Payroll Liabilities	\$0.00	\$0.00
American Funds	0.00	-7.82
Federal Taxes (941/944)	0.00	0.00
NYS Employment Taxes	0.00	0.01
NYS Income Tax	0.00	0.00
NYS Taxes	0.00	0.00
Payroll Liability	0.00	0.00
Payroll Tax Federal	0.00	0.00

# Statement of Financial Position

## Cuba Circulating Library Association

As of January 31, 2026

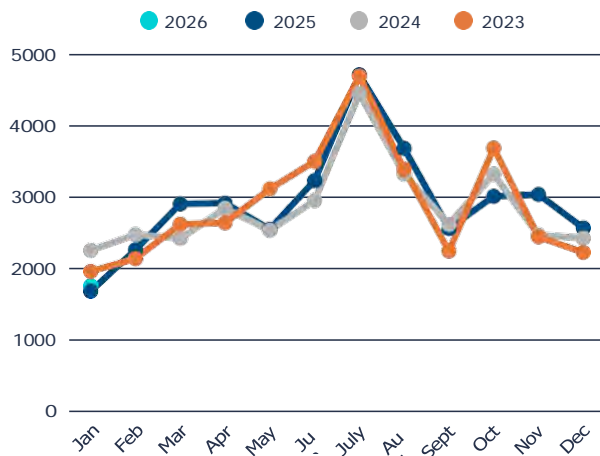
DISTRIBUTION ACCOUNT	TOTAL	
	AS OF JANUARY 31, 2026	AS OF JANUARY 31, 2025 (PY)
<b>Total for 2100 Payroll Liabilities</b>	<b>\$0.00</b>	<b>-\$7.81</b>
Direct Deposit Payable	0.00	0.00
PPE Currant Liability	0.00	0.00
<b>Total for Other Current Liabilities</b>	<b>\$0.00</b>	<b>-\$7.81</b>
<b>Total for Current Liabilities</b>	<b>\$0.00</b>	<b>\$27,102.19</b>
<b>Total for Liabilities</b>	<b>\$0.00</b>	<b>\$27,102.19</b>
Equity		
3000 Opening Bal Equity	0.00	0.00
3500 Unrealized Gain/Loss on Inv	110,777.10	25,360.48
3550 Realized Gain/Loss Equity	0.00	0.00
3800 Restricted Fund	59,122.35	16,993.07
3900 Fund Balance	1,468,930.03	1,545,157.40
Net Income	-18,798.26	99,814.90
<b>Total for Equity</b>	<b>\$1,620,031.22</b>	<b>\$1,687,325.85</b>
<b>Total for Liabilities and Equity</b>	<b>\$1,620,031.22</b>	<b>\$1,714,428.04</b>

# Cuba Circulating Library

## JANUARY 2026 DIRECTOR'S REPORT



### Patron Visits



### NYS WEBSITE COMPLIANCE

I attended a webinar on NYS minimum standards that our website must meet as well as other general website updates. Shauna maintains our website, and is far ahead of the game. Many of the updates have to do with accessibility which she has been implementing on our website for at least four years. One of the main changes trustees may notice is to the format of the minutes and board packets. These will have a headings structures so as to make them accessible to screen readers.

Other minimum standards include that libraries have posted bylaws, long range plans, annual reports to the community, approved budget, and board documents.

### PATRON NUMBERS

In January, we estimate **1,759** visitors. We purchased a new door counter which was installed on Jan. 25. This new door count system is much more accurate, so we may see a change in numbers. It also allows us to view hourly counts through an app. Circulation was **2,294**, We added **23** new library cards. WiFi was accessed **321** times and we answered **46** reference questions.

34

Onsite  
Programs

268

Programs  
Attendees

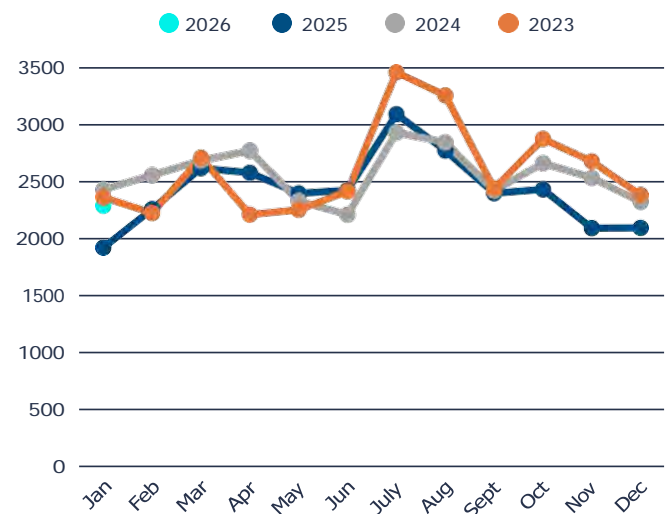
9

Outreach  
Visits

122

Outreach  
Attendees

### Circulation



2294

Items checked out  
in January

2100

Items checked out  
in December

745

eContent accessed  
in January

658

eContent accessed  
in December

153

Public computer  
sessions in January

76

Public computer  
sessions in December

382

Holds filled  
in January

273

Holds filled  
in December

880

Visits to website  
in January

821

Visits to website  
in December



## Grants

Because the Arts grant received double the amount of submissions they expected, applicants have been asked to adjust our project budgets down to \$5,000 and resubmit by Feb. 20<sup>th</sup>.

I worked with Friends of the Library to submit a grant on their behalf to United for Libraries via ALA. This grant for \$1,000 would fund their Spring "C".

We've been allocated \$7,000 through the Appalachian Regional Commission grant to upgrade the technology in our community room. This is a 70/30 matching grant for a total of \$10,000. We are responsible for supplying \$3,000. I will seek these matching funds via the Manley grant. Ideas for this project include a short throw projector with Bluetooth connection, a laptop, and a hearing loop.

## CERP

I attended an American Heart Association webinar where I learned about funding available for us to create a Cardiac Emergency Response Plan. If we participate and create the plan, we will also get accompanying resources including a new AED, staff CPR and AED training, and CPR training kits. Our AED in the main library is over ten years old and in need of replacing.



## SAM Grant

In 2024, I applied for an ARC grant through Southern Tier West in an attempt to supplement the funding for our Children's area project. I pitched the grant as a "Workforce Development" and "Tourism Development" project--although we were renovating our children's area, it would create a space right next to our computer lab where parents could work on career development and job searching while their parents played. Librarians would help adults with their job search, etc. Although we advanced quite far in the grant application, ultimately, we did not get the ARC grant.

However, this process brought our project to Assemblyman Giglio's attention and he awarded us \$75,000 in SAM grant funds for a Workforce Development project--specifically to be used in the Children's Area project. However, SAM grant funds cannot be used as matching funds for NYS Construction grants. We tried to make it work, but in the end, it was not allowed.

The next project we sought approval for was window replacement on the historic side of the building. However, the State Historic Preservation Office vetoed this idea because they want to see the retention and repair of original windows in historic buildings.

The project we recently received approval for is the installation of a new high efficiency heat pump system. This cost is \$32,970. Last week our grant coordinator contacted me to say we are required to expend the full \$75,000 on the heating project in order to receive any of the funding. I'm working with Mazza for further suggestions on how we can expend all funds on HVAC improvements for the library.

## Upcoming Programs

- Wed, Feb. 11 @ 6:00 Cardmaking with Melissa Grover
- Thur, Feb. 12 @ 6:30 Inaugural Romance Bookclub with Colleen
- Sat, Feb. 14 @ 10:00 Sew Potholders with Shauna
- Wed, Feb. 18 @ 6:30 All about Chocolate (ages 10-18) with Liz Bauld
- Mon, Feb. 23 @ 6:00 Chinese New Year Cooking Demo with Xiao-Ning Zhang

## **Youth Services Monthly Report: January 2026**

### **Storytimes/After School**

Preschool Storytime met only three times in January. One week was just too cold and no one came. We did some winter storytimes. The toddler group met three times also with the same themes. Afterschool Crew met four times and Afterschool Explorers met four times. For one of each session for those groups, a representative from the Department of Health stopped by with some stories about disability awareness. The kids enjoyed her visit and we are going to try to make it a recurring event.

### **Teens/Tweens**

High School book club read Suddenly a Murder by Lauren Muñoz. Due to the snow day, we only had a chance to discuss the first half but are looking forward to discussing the ending in February. February's book is Good as Gold, by Candace Buford, which has a treasure hunt theme.

Tina resumed Epic Eats. They made two different types of mug cakes.

### **Outreach**

Tina visited BOCES Elm Street classes once. I visited Erica Quattrone's class. I also visited the Pre-K classrooms. I visited both Early Head Start and Head Start. I visited the CRE after school group.

### **Other**

### **Upcoming Programs**

Tuesdays: 3-year-old storytime, 3rd-6th after school

Thursdays: 2-year-old storytime, K-2nd after school

2/7-2/14 Valentine's Day Scavenger Hunt

2/9, 2/23 HS Book Club, Elm Street Visits

2/11 Early Head Start and Head Start, Quattrone visit, VanDamme visit

2/25 Pre-K visits, CRE After School

### **Maintenance Report 1/1/26 - 2/1/26**

1. Shoveled and salted as needed.
2. Installed new TACO Boiler pump/zone controller. pump was intermittent and not heating up building properly on schedule. Seems to be working fine now.
3. Installed screws in small book cases under reception desk to secure to sides. I believe they were removed when they put new carpet in and never secured them.
4. Sketched up a shed and layout drawing for behind library to store yard equipment (lawnmower, etc...).

## **Job Title: Building & Grounds Assistant**

**FLSA status:** Non-exempt

**Reports to:** Library Director

### **Requirements for all employees:**

- Ability to relate tactfully and courteously with the public.
- Ability to work effectively with staff, patrons, supervisor, and others.
- Ability to follow procedures and policies.
- Ability to work accurately in a changing and varied environment.
- Core technology competency:
  - email, and basic use of internet.

### **Position summary:**

The Substitute Maintenance Clerk provides on-call support to help maintain the library building and grounds. This position is primarily responsible for outdoor maintenance and seasonal tasks to ensure the library remains safe, accessible, and welcoming to the public.

### **Requirements for this position:**

- Shovel snow and ice from sidewalks, entrances, and other walkways as needed. Salt walkways.
- Mow, trim, and maintain the library lawn and outdoor areas.
- Assist with basic groundskeeping and exterior upkeep.
- Monitor outdoor areas for safety hazards and report concerns to the Director.
- Perform other light maintenance tasks as assigned.

### **Education/Experience:**

- High school diploma or GED preferred.

### **Qualifications.**

- Ability to perform physical labor in various weather conditions
- Dependable and available on an as-needed basis
- Ability to follow instructions and work independently
- Prior maintenance or groundskeeping experience preferred but not required

Approved by Cuba Library Board of Trustees ...

## **Cuba Circulating Library**

### **VOLUNTEER POLICY**

**PURPOSE:** The Volunteer Program of the Cuba Circulating Library creates opportunities for individuals to feel personal satisfaction while performing a valuable service for the community. The program serves as a method for encouraging area residents to become familiar with their library and its services, and supplements the efforts of paid library staff.

**POLICY:** A volunteer is a person who performs tasks for the Cuba Circulating Library without wages, benefits, or expectation of compensation of any kind. Volunteers do not replace paid staff but enhance and extend their services and are not considered employees of the library.

Selection of volunteers is based on the needs of the library at any given time, the qualifications, skills and interests of applicants, and the volunteer's ability to commit to a consistent and ongoing schedule of hours.

All volunteers must submit an application. The screening process includes an interview, background check, orientation, training, supervision, and follow-up. Volunteer applicants are submitted for background check Reference Background Check Policy for further details.

Anyone with a sexual offense conviction is ineligible to volunteer. The minimum age requirement for adult volunteers is 18 years old. For teen volunteers, the minimum age is 13 years old.

Prior to being assigned to a volunteer position, volunteers will be interviewed to ascertain their suitability for, interest in, and ability to meet the requirements of the position, factors that will have a bearing on placement of volunteers.

Volunteers are accepted and enrolled by the library upon successful completion of the above screening process.

Applications will be kept on file for a period of one year. Applicants will be called if a project is identified that matches their interests and qualifications.

Library staff cannot volunteer at the library. The library cannot guarantee a position for each potential volunteer.

The library reserves the right to reject volunteer applications and to discontinue volunteer opportunities at any time at the discretion of the Library Director.

Opportunities for volunteer placements are identified by library staff and Library Director. The library accepts the service of any volunteer with the understanding that such service does not constitute an obstruction to, or conflict with, the provision of services to patrons or others.

In the event of an opening for a paid position within the library, volunteers who apply for the position shall be treated and evaluated on the same basis as all other applicants.

All volunteers will receive an orientation to the organization and will be provided with necessary training for satisfactory volunteer performance.

Volunteer assignments will be made for specific time periods to enable the staff to plan their work.

Volunteers are expected to:

- arrive at the library in time to begin work as scheduled or call the library in advance if they will be absent. Each volunteer should ask staff members for guidance as needed to complete their tasks.
- present a good image to the community.
- act in accordance with library policies and reflect positive customer service attitudes to all library patrons.
- maintain the confidentiality of all proprietary or privileged information that they may be exposed to while serving as a volunteer, whether this information involves staff, volunteers, patrons, or other persons, or involves the overall business of the library.
- dress appropriately for the conditions and performance of their duties and in compliance with the library's Personnel Policy, which will be provided to the volunteer at orientation.

Volunteers who do not adhere to the policies and procedures of the library or who fail to satisfactorily meet the expectations of their volunteer assignments are subject to dismissal.

All personal volunteer information is collected for internal purposes only and is considered confidential.

Nothing in this policy shall be deemed to create a contract between the volunteer and the Cuba Circulating Library. The volunteer and the Cuba Circulating Library have the right to terminate the volunteer's association with the library at any time, for any reason, with or without cause.

App: Oct. 11, 2018

Rev: Dec. 14, 2020, Aug. 12, 2024

# Volunteer Application



Cuba Circulating Library

39 E. Main Street

Cuba, NY 14727

585-968-1668

## Contact Information

Name	
Street Address	
City, State, Zip Code	
Home Phone	
Cell Phone	
Email Address	
Date of Birth	

## Availability

During which of our hours are you available for volunteer assignments?

Monday (9:30 a.m. - 8:00 p.m.)	
Tuesday (9:30 a.m. - 8:00 p.m.)	
Wednesday (9:30 a.m. - 8:00 a.m.)	
Thursday (9:30 a.m. - 8:00 a.m.)	
Saturday (9:30 a.m. - 3:30 p.m.)	

## Interests

What areas are you interested in volunteering for?

## Special Skills or Qualifications

Summarize special skills and qualifications you have acquired from employment, previous volunteer work, or through other activities, including hobbies or sports.

# Volunteer Application



Cuba Circulating Library

39 E. Main Street

Cuba, NY 14727

585-968-1668

## Previous Volunteer Experience

Summarize your previous volunteer experience(s).

## Person to Notify in Case of Emergency

Name	
Street Address	
City, State, Zip Code	
Home Phone	
Cell Phone	
Email Address	

## Reference Detailing Previous Experience

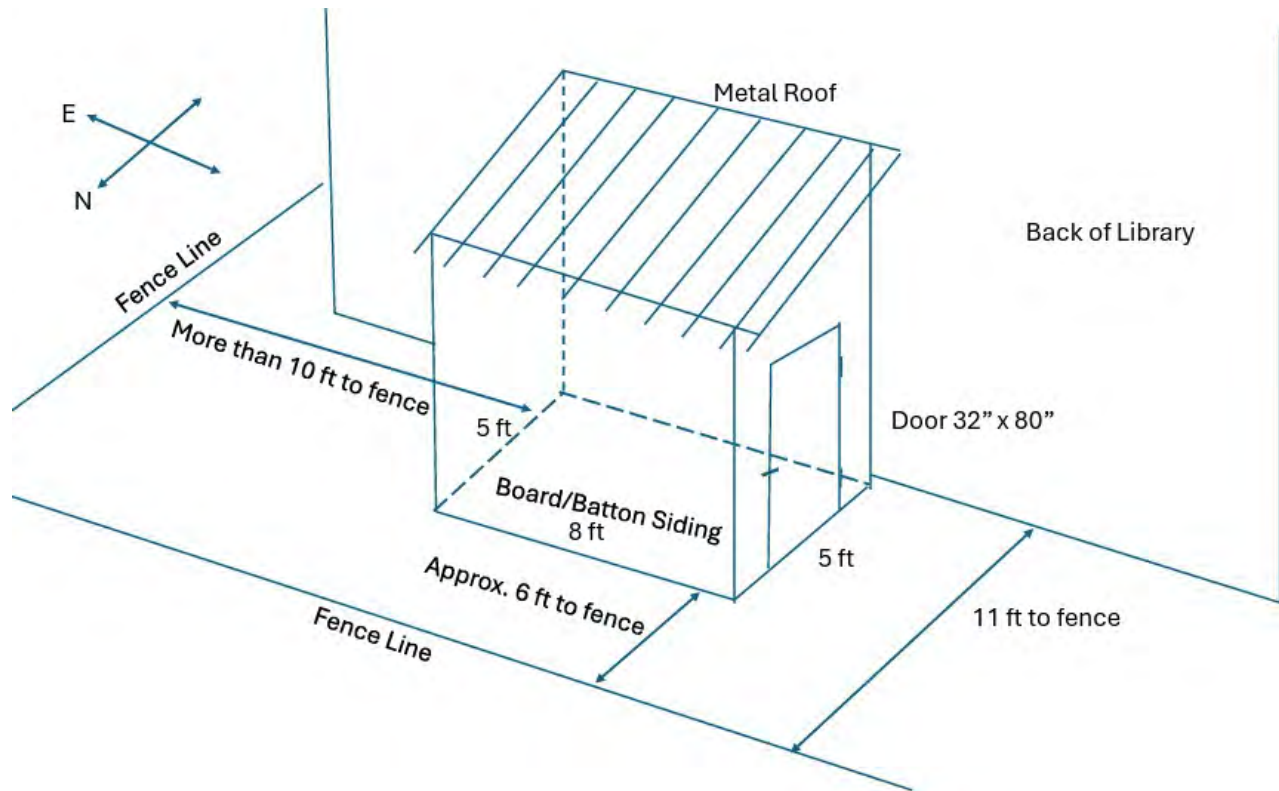
Name	
Street Address	
City, State, Zip Code	
Phone	
Email Address	
Years known and relationship to the applicant	

## Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal. I understand that by applying to volunteer at the library, I am consenting to a background check. Background checks are required for all volunteers over the age of 18. To help cover this expense, we suggest a donation of \$20 for adult volunteers. Please note that no one will be excluded from volunteering due to inability to contribute.

Name (printed)	
Signature	
Date	

# Shed Estimates



## Felty Yoder:

- \$1750 to be built on site
- Gravel foundation would be at our expense
- Board/batton siding
- Metal roof
- No window/standard house style door with lock.





### **\$951.99 Lifetime Resin Outdoor Storage Shed from Home Depot**

- **Requires we pay staff for assembly**
- **Requires level foundation**

#### **About This Product**

The 8 ft. x 5 ft. Lifetime storage shed plays a big role in a small space. With an attractive design and built to weather the storms, this outdoor storage shed provides a place for everything so you can keep everything in its place. The storage space in this little shed is maximized with lots of shelving units and peg strips for all of your tools and supplies. Designed for style and durability, you'll appreciate the no painting, no rusting, low maintenance of this shed's polyethylene plastic construction and steel reinforcements. UV-protection prevents fading, discoloration, and cracking. Looks great when you get it. Looks great for as long as you own it. This shed must be built on a flat level foundation of wood or concrete (not included).

#### **Highlights**

- High-density polyethylene plastic and powder-coated steel
- 8 ft. x 5 ft., total sq. ft. 33.8, total cu. ft. 232.7
- 1 double door with internal spring latch, interior dead bolts, and exterior padlock loop
- 1 latch-n-lock shatter proof window with polycarbonate panels that slides open for ventilation
- Stain-resistant polyethylene flooring must be supported by a foundation
- One 90 in. x 9 in. shelf, two 30 in. x 10 in. shelves, 2 corner shelves, and two 16 in. peg strips with tool hooks
- 2 skylights, 2 screened vents
- 10-year limited warranty



Hover Image to Zoom

**\$458.63    5 x 7 ft Outdoor Metal Storage shed for Patio and Garden**

- **Requires we pay staff for assembly**
- **Requires level foundation**

The versatile outdoor storage shed is designed for multipurpose use, serving as a convenient garden storeroom, a cozy pet shelter, or a tidy garbage collection chamber. It is perfect for the backyard, garden, or patio and serves as an excellent shed house option. The outdoor closet shed is equipped with part number labels on all components, accompanied by a comprehensive step-by-step manual. Please note that the assembly process typically requires 3-5 hours and may necessitate the assistance of 2-4 individuals.